



Fit and Proper Persons Test Framework

What is Fit and Proper Persons Test Framework?

From 30 September 2023 every board member of an NHS organisation needs to comply with the Fit and Proper Persons Test (FPPT) Framework. This involves a range of checks on appointment and completing an annual self-attestation to confirm they continue to adhere to the FPPT. Accountability for adherence to the framework sits with the chair of the NHS organisation.

The intention of this regulation is to ensure that people who have director level responsibility are fit and proper to carry out this important role. FPPT is required if you are:

- Executive or non-executive director
- Interim or permanent appointment
- Any director as defined by Regulation 5 of the Health and Social Care Act 2008.

What has to be checked?

The FPPT checks to be conducted on appointment and annually include:



- Disqualified director register check
- Professional registration
- Insolvency check
- Self-attestation form signed and returned
- Social media check
- Disqualification from being a charity trustee check
- Tribunal judgment checks
- DBS on a three-year basis

A full list of FPPT checks can be found in this [NHS England table](#).

Following completion of the checks, NHS Midlands and Lancashire CSU (MLCSU) will confirm the outcome and escalate any checks which do not meet the Fit and Proper requirements.

How MLCSU can help?



MLCSU already supports integrated care board (ICB) clients with conducting FPPTs on appointment, and we are now extending this

offer to include annual checks for ICBs and other NHS organisations. We will manage the process on your behalf, align to your local governance arrangements and confirm compliance with the FPPT Framework.

- **FPPT checks including DBS check:** £140 pp (On appointment or annual)
- **FPPT checks, not including DBS:** £85 pp (Annual)
- **DBS check only:** £65 pp

We can also provide additional support with reviewing internal processes, updating policies, preparing reporting and any other support you may need (to be scoped out individually).