



Inclusion Training

The Inclusion Unit offers extensive inclusion training which is essential for organisations, especially public sector entities, that deliver sensitive services.

What sets us apart?

We are a highly skilled and experienced Equality, Diversity, and Inclusion (EDI) team, with a proven track record of designing and delivering services to 30+ NHS partners across six regions as well as delivering services to the local government sector and the charitable sector.

Why choose us?

We are one of the largest EDI teams in the country, with a diverse pool of talent. We are continually driving forward with new thinking and new techniques.

We deliver training to large scale NHS England transformation programmes.

We are passionate about inclusion, and we want to help you excel at it!

What we offer



Deliver bespoke workshops to meet your organisations needs.



Provide skills to understand your specific health inequalities and demographic needs, enabling effective community service commissioning.



Train you to understand which EDI interventions are needed in your organisation.



Guide you to effectively use equality impact assessments, ensuring thorough consideration throughout your project and organisational commitments.



Case study: Training for inclusion at Terrence Higgins Trust

The Inclusion Unit provided specialised EDI (Equality, Diversity, and Inclusion) training to key leads of the Terrence Higgins Trust. The training was tailored to enhance understanding of the Equality Act 2010 and public sector equality duty, critical for informed decision-making.

The interactive sessions focused on practical applications of EDI principles, equipping participants with the necessary skills to integrate inclusivity into their strategic planning and operations. This approach ensured compliance with legal requirements and nurturing a more inclusive mindset among programme leaders.

As a result, the programme experienced a transformative improvement in its approach to EDI. The training not only satisfied legal obligations but also instilled a culture of inclusivity in decision-making processes, contributing significantly to the programme's long-term success.

Key benefits and features



Defines workplace culture: Sets clear expectations for staff behaviour and treatment of others.



Legally compliant: Meeting the legal requirements in relation to equalities legislation is essential, particularly for public sector organisations. Training will provide an understanding of what's required and which tools require to be implemented into everyday processes to meet requirements.



Increased productivity: Inclusion training contributes towards building a positive workplace culture where staff members feel accepted and looked after.



Attracts diverse talent: Inclusive staff cultures are more likely to attract and retain diverse, creative, and hard-working staff members.



Innovation and creativity: Staff perform the best within an environment that they feel accepted, supported, and understood.

For more information on our products and services contact us today:

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