

# How we can help you with human resources and organisation development

## We can help you with recruitment

- Attracting candidates
- Identifying contractual options
- DBS and safer recruitment checks

### We can help you be resilient

- Temporary staffing solutions supporting interim requirements for workforce to meet demands, including support with bank staffing solutions
- FindMeALocum app for finding and recruiting locums

#### We can help you retain staff

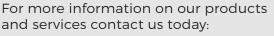
- Staff health and wellbeing initiatives
- Occupational health services
- Staff survey
- Staff awards and provision
- Other support e.g. resilience training, mental health first aiders

## We can improve your processes and working practices

- · HR Business partnering
- 'HR Health Check' to identify risks and areas for improvement
- Online PrimaryPoint portal providing HR policies and procedures
- Service improvement and transformation as part of our Strategy Unit's EPIC programme with up to six practices at a time
- Employee relations support
- Workforce planning

#### We can give you assurance

- Policy development and regulatory compliance with a suite of policies based on best HR practice and current legislation
- We:
  - implement required information governance (IG) processes, with expert advice from MLCSU's IG team
  - keep abreast of national policy updates and best practice
  - share resources and lessons learnt



Email: mlcsu.commercial@nhs.net

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